

# **2021/22 DELIVERY PLAN**

**Workstream: Research**  
**Lead: Dr Cherry Kilbride - Research Director - BPACHS**

**Objective: Build, enhance and strengthen a positive research culture and build research capacity in a way that is sustainable**

**Support from partners: To raise awareness of research activity and opportunities, to provide permission / create time for staff to get involved, to advise on the research needs of the organisation and to facilitate access to space/staff/ideas for students and academics as required.**

Focus area	Actions	Outcomes
<p><b>Provide NHS staff with access to university-based people who can support research, development and change in practice</b></p>	<ul style="list-style-type: none"> <li>x Establish a sustainable mentorship network for staff who wish to be research active/provide mentorship opportunities for staff</li> <li>x Create research support networks e.g. collaborative monthly network for rehab staff in CNWL in conjunction with academic geriatrician at St Pancras</li> <li>x To have 'drop in' sessions to create space for discussion and idea generation for how to embed clinical research evidence into practice</li> <li>x Joint research/service evaluation projects for pre reg MSc students, NHS staff and supervised by a Brunel academic</li> <li>x To provide support for conference submissions /writing reports/papers for publication and grant applications as required.</li> <li>x To support the establishment /delivery of journal clubs</li> </ul>	<ul style="list-style-type: none"> <li>x Increased number of staff receiving mentorship.</li> <li>x Regular research support networks set up within each partner trust that wishes to have one</li> <li>x Bi-monthly research drop in sessions established in each trust that wishes to have one</li> <li>x Number of collaborative research projects underway and completed</li> <li>x Number of paper submissions, grant applications submitted and awarded</li> <li>x Number of journal clubs established and meeting regularly</li> </ul>
<p><b>Enable staff to access to training and development opportunities</b></p>	<ul style="list-style-type: none"> <li>x To identify research training needs (i.e. utilise the 'Shaping Better Practice Through Research: A practitioner Framework') which will inform the future development of a research training virtual package</li> </ul>	<ul style="list-style-type: none"> <li>x Report delivered identifying needs and areas of training required</li> </ul>



	<p>to be research active, with aspirations to normalise research activity across the board.</p> <ul style="list-style-type: none"><li>x Development of generic data sharing agreement to facilitate research projects and service evaluations across partners. Simplifying the process whilst ensuring all necessary protections are in place. Specific data requirements will be specified for each project through a specific Data Protection Impact Assessment.</li></ul>	<ul style="list-style-type: none"><li>x Research (all forms from audit, case studies as well as is embedded as part of business as usual activity for staff</li><li>x All staff have a greater awareness and understanding of research and are confident to participate</li></ul>
--	--	---

**Workstream: Innovation and Digital**  
**Lead: James Ross – BPACHS Director**

**Objective: Identify opportunities for innovation and facilitate collaboration between partners to develop projects from concept to commercialisation**

**Support from partners:**

<b>Focus area</b>	<b>Actions</b>	<b>Outcomes</b>
Design4Health		

<b>Workstream: Workforce</b> <b>Lead: GH</b>		
<b>Objective:</b>		
<b>Support from partners:</b>		
<b>Focus area</b>	<b>Actions</b>	<b>Outcomes</b>

<b>Workforce Planning</b>	<ul style="list-style-type: none"> <li>x Embed new and existing apprenticeship programmes to upskill current staff and aid recruit of new staff to meet the long term needs of the local NHS workforce.</li> <li>x Identify and pursue widening participation opportunities to work with schools and further education colleges to provide a direct pathway for local people to work in the NHS.</li> </ul>	<p>altucpr((r)7 (ol)6 aa)10 (t)2 (nd)10 (uc)4 o(u 4 81.482 .482276.84 i81.482 .482276.84 i i</p>
---------------------------	---	--

**Workstream: QI**

**Lead: MH**

**Objective: Enable organisations to share learning across the partnership through increased awareness of ongoing QI activity and development of evaluation skills for staff**

**Support from partners: To advise on contact details for QI teams and to agree the process for**